Sample Dentist Interview Questions:

1. What is it that has made you interested in seeking employment at [Name of your Health Center/clinic]?

2. Where do you see your career taking you in the next five years?

3. How do you feel that working at Salud will help you accomplish your goals?

4. What do you perceive as the differences between community health practice and private practice?

5. What particular aspects of working in a community health setting interest you?

6. What strengths do you feel you would bring to this position, and to this organization?  
   What weaknesses?

7. What clinical strengths do you feel you have?  
   What weaknesses?

8. Our clinics see about [55%] pedodontic patients. Would you please review your strengths in this area?  
   And your weaknesses?

9. What is your experience in the use of Nitrous oxide sedation? Are you currently certified in [State name] to use N20? Do you feel comfortable using N20 with children?

10. As a supervisor, what supervisory style would you employ? Why? As an employee, under what style do you work best? Why?

11. Describe the supervisory skills you would bring to this position.

12. How would you deal with difficult patients and co-workers?

13. Tell us about a mistake you’ve made in dealing with people. What did you learn?

14. The majority of our patients come from underserved populations and multiple cultures, particularly Hispanic. What experience have you had in this area, and what have you learned from those interactions?
15. Please tell us about your Spanish speaking skills.

16. Many of our patients only access [Name of your Health Center/clinic] for acute episodic care. Our ability to provide comprehensive care is also limited by funding and the capacity of our facilities. Have you worked in such a setting? How would you get along in such an environment?

17. Because of our migrant season and other scheduling variables (including vacations), we have fluctuations in our staffing patterns. Will you be flexible with work hours, locations, and vacations? Explain.

18. The dental providers at [Name of your Health Center/clinic] in all locations work as a team. What skills and strengths would you contribute as part of the team?

19. Would you be comfortable supervising students (dentistry, dental hygiene, assistants)?

20. Starting salary expectations?

21. When are you available to begin working?